1	BEFORE THE
2	ILLINOIS COMMERCE COMMISSION
3	IN THE MATTER OF:
4	ILLINOIS COMMERCE COMMISSION) ON ITS OWN MOTION,)
5	ON IIS OWN MOTION,)
6	Complainant,)
7	vs. , No. 12-0601
8	NORTHERN ILLINOIS GAS COMPANY) d/b/a NICOR GAS COMPANY,)
9	Respondent.)
10	Reconciliation of revenues) collected under Rider 30 with)
11	the actual costs associated)
12	<pre>with energy efficiency and</pre>
13	
14	Chicago, Illinois September 12th, 2014
15	Met, pursuant to notice, at 10:00 a.m.
16	BEFORE:
17	MS. HEATHER JORGENSON, Administrative Law Judge
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6	Number		For Ide	entific	cation_	<u>-</u>	In Evidence
7	Nicor Gas	1.0					119 119
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9		2.1					5 2 5 2
10		3.0					119
		3.1					119
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- 1 JUDGE JORGENSON: Pursuant to the direction of
- 2 the Illinois Commerce Commission, I now call
- 3 Docket 12-0601. This is the Illinois Commerce
- 4 Commission on its own motion versus Northern Illinois
- 5 Gas Company doing business as Nicor Gas Company.
- 6 This is a reconciliation of revenues
- 7 collected under Rider 30 with the actual costs
- 8 associated with energy efficiency and on-bill
- 9 financing programs.
- 10 May I have the appearances for the
- 11 record. We'll begin with Staff.
- MR. HARVEY: Appearing for the Staff of the
- 13 Illinois Commerce Commission, Matthew L. Harvey,
- 14 H-a-r-v-e-y, 160 North LaSalle Street, Suite C-800,
- 15 Chicago, Illinois 60601, (312) 793-3243.
- 16 Also present telephonically is Burma
- 17 C. Jones of the Accounting Department of the
- 18 Financial Analysis Division of Commission Staff.
- MS. LUSSON: On behalf of the People of the
- 20 State of Illinois, Karen Lusson, 100 West Randolph
- 21 Street, 11th Floor, Chicago, Illinois 60601.
- MS. MITCHELL: On behalf of Nicor Gas

- 1 Company -- on behalf of Nicor Gas Company, Anne
- 2 Mitchell with the firm Rooney, Rippie & Ratnaswamy,
- 3 LLP, 350 West Hubbard Street, Suite 600, Chicago,
- 4 Illinois 60654.
- 5 JUDGE JORGENSON: Thank you.
- I believe we only have one witness
- 7 today. Is that correct?
- 8 MR. HARVEY: That's Staff's understanding, your
- 9 Honor.
- 10 MS. MITCHELL: Yes, your Honor, my
- 11 understanding is that the parties only have
- 12 cross-examination for Mr. James Jerozal.
- JUDGE JORGENSON: Okay. Let's proceed.
- MS. MITCHELL: Okay. Do the oath?
- 15 JUDGE JORGENSON: Yes.
- (Witness sworn.)
- 17 MS. MITCHELL: Thank you, Judge.
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- JAMES J. JEROZAL, JR.,
- 2 called as a witness herein, having been first duly
- 3 sworn, was examined and testified as follows:
- 4 DIRECT EXAMINATION
- 5 BY
- 6 MS. MITCHELL:
- 7 Q Mr. Jerozal, will you please state your
- 8 name spelling your last name for the record.
- 9 A James J. Jerozal, Jr., J-e-r-o-z-a-l.
- 10 Q By whom and in what position are you
- 11 employed?
- 12 A I am employed by Nicor Gas and my position
- is managing director of energy efficiency.
- 14 O Do you have before you your direct
- 15 testimony filed on e-Docket on April 3rd, 2013, which
- 16 is identified as Nicor Gas Exhibit 2.0 along with
- 17 attachments Nicor Gas Exhibits 2.1 and 2.2?
- 18 A I do.
- 19 Q Do you also have before you your rebuttal
- 20 testimony originally filed on e-Docket on
- 21 February 7th, 2014, and refiled by errata on
- 22 April 2nd, 2014, which is identified as Nicor Gas

- 1 Exhibit 4.0R2 along with attachments Nicor Gas
- 2 Exhibits 4.1R, 4.2 and 4.3?
- 3 A Yes.
- 4 Q Do you also have before you your
- 5 surrebuttal testimony filed on e-Docket on July 18th,
- 6 2014, which is identified as Nicor Gas Exhibit 6.0
- 7 along with attachments Nicor Gas Exhibits 6.1 and
- 8 6.2?
- 9 A Yes, I do.
- 10 Q Are you familiar with each of those
- 11 exhibits?
- 12 A Yes, I am.
- 13 Q Were those exhibits prepared by you or
- 14 under your control?
- 15 A Yes, they were.
- 16 Q Do you have any additions or corrections to
- 17 those exhibits?
- 18 A I do not.
- 19 Q If I asked you the same questions that
- 20 appear in those exhibits, would you give the same
- 21 answers today?
- 22 A Yes, I would.

- 1 Q Is it your intention that these exhibits
- 2 should constitute your direct, rebuttal and
- 3 surrebuttal testimonies respectively for submission
- 4 to the Illinois Commerce Commission in this docket?
- 5 A Yes.
- 6 MS. MITCHELL: Your Honor, Nicor Gas moves for
- 7 admission into evidence Nicor Exhibits 2.0, 2.1, 2.2,
- 8 4.0R2, 4.1R, 4.2, 4.3, 6.0, 6.1 and 6.2.
- 9 JUDGE JORGENSON: Any objections?
- 10 MR. HARVEY: None from Staff, your Honor.
- JUDGE JORGENSON: Hearing none, they will be
- 12 entered.
- 13 (Whereupon, Nicor Gas Exhibit
- Nos. 2.0, 2.1, 2.2, 4.0R2,
- 4.1R, 4.2, 4.3, 6.0, 6.1 and
- 16 6.2 were admitted into
- 17 evidence.)
- MS. MITCHELL: Thank you.
- 19 Mr. Jerozal is available for
- 20 cross-examination.
- 21 MS. LUSSON: Thank you.

1	CROSS-EXAMINATION
2	ВҮ
3	MS. LUSSON:
4	Q Good morning, Mr. Jerozal.
5	A Good morning.
6	Q First, is it correct that the expenses
7	being examined in this proceeding are those for the
8	first plan period?
9	And by "first plan period," that would
10	be comprised of the actual Energy Efficiency Program
11	costs that were incurred and recorded on the books
12	for the Company during the period of December 1st,
13	2009, through May 31st, 2012.
14	A Yes, that's my understanding.
15	Q And so for purposes of this docket, that
16	includes costs that were incurred by the Company
17	prior to the beginning of the Statutory Section 8-104
18	programs, which began on June 1st, 2011?
19	A Yes.
20	
21	

- 1 (Whereupon, AG Cross Exhibit
- No. 1 was marked for
- identification, as of this
- 4 date.)
- 5 BY MS. LUSSON:
- 6 Q First I'd like to introduce AG Cross
- 7 Exhibit 1.
- 8 And AG Cross Exhibit 1 is -- would you
- 9 agree, is a copy of the Company's response to Staff
- 10 Data Requests BCJ 1.02, which requested certain
- 11 sample invoices comprised of a list that is attached
- 12 as Exhibit 3?
- MS. MITCHELL: Karen, I'm going to object to
- 14 the extent that there's no foundation that
- 15 Mr. Jerozal has seen this document. The -- if you
- 16 can establish that Mr. Jerozal has seen this exhibit,
- 17 then we can proceed.
- 18 MS. LUSSON: Well, I guess my first question
- 19 was, have you -- okay. Fair enough.
- 20 BY MS. LUSSON:
- 21 Q Mr. Jerozal, have you seen this exhibit
- 22 before?

- 1 A I'm familiar with the data request to
- 2 Mr. Martino that you presented here.
- 3 Q Okay. And -- so I have -- have you had a
- 4 chance to review the summary invoices that were
- 5 attached as Confidential Exhibit 4 to this DR
- 6 response?
- 7 A I have not reviewed all the invoices that
- 8 are included in this data request, no.
- 9 Q Would you accept, subject to check, that
- 10 these are the invoices that comprise the ones
- 11 itemized in Staff's request, which is attached as
- 12 Supplemental Exhibit 3?
- 13 A I would -- I would agree that if
- 14 Mr. Martino testified that this -- these were the
- 15 documents that responded to this data request, that
- 16 it would be accurate.
- Okay. Now, if you would, could you also
- 18 turn to your Exhibit 2.2.
- 19 A Okay.
- 20 Q And Exhibit 2.2, as I understand it, lists
- 21 the Plan Year 1 final expenses by program for that
- 22 time period that we indicated that, I think, we

- 1 agreed on earlier, which was December 1st, 2009,
- 2 through May 31st, 2012; is that correct?
- 3 A Yes.
- 4 Q So turning your attention to the items
- 5 listed as Portfolio Costs 1 with the Footnote 1, is
- 6 it fair to say that these are costs that the company
- 7 was not able to assign to other specific programs in
- 8 either the residential or the nonresidential program
- 9 offerings?
- 10 A I believe I testified to the definition of
- 11 portfolio costs. And in that testimony, I describe
- 12 that these are costs that relate to the overall
- operation of the plan and for activity shared by all
- 14 the programs.
- 15 Q So is it fair to say that those are costs
- 16 that not -- are not specifically assignable to a
- 17 single program, but purportedly benefit all of the
- 18 programs?
- 19 MS. MITCHELL: I would object to the extent
- 20 he's asked -- he's answered that question already.
- JUDGE JORGENSON: Your response?
- 22 MS. LUSSON: I think it's just a clarification

- 1 of his response.
- 2 JUDGE JORGENSON: Please answer the question.
- 3 THE WITNESS: Oh. I'm sorry?
- 4 JUDGE JORGENSON: Please answer the question.
- 5 BY MS. LUSSON:
- 6 Q So if you'd like, I could repeat --
- 7 A Yeah, please.
- 8 Q -- the question.
- 9 A Please.
- 10 Q So is it fair to say then that these
- 11 expenses listed here are costs that could not be
- 12 specifically assigned to a single business,
- 13 residential or nonresidential, program?
- 14 A I would say that they are -- they're not
- 15 directly related to the programs. They cover the
- overall operation of the plan and they're shared
- 17 across the different -- the different segments: the
- 18 residential, small business and large.
- 19 Q Okay. And under the heading "Initial
- 20 Start-Up Costs, " when would those costs have been
- 21 incurred?
- 22 A I wouldn't know the exact dates that these

- 1 costs came in, but they certainly occurred prior to
- 2 launching the programs that began on May 1st, 2011 --
- 3 or May -- I'm sorry -- let me correct you --
- 4 June 1st, 2011, when the programs began.
- 5 Q And by "June 1st, 2011," you mean the
- 6 Statutory Section 8-104 programs?
- 7 A Yeah, June 1st, 2011, was when the programs
- 8 became available to customers to participate in the
- 9 energy efficiency programs. So these start-up costs
- were costs associated with being prepared to launch
- 11 the programs on June 1st, 2011.
- 12 Q And looking back at AG Cross Exhibit 1, the
- 13 first couple of invoices, those invoices list the
- vendor as Bass Management.
- Do you see those?
- 16 A Can you refer to the specific invoice?
- 17 MS. MITCHELL: There's Bates numbers, Karen,
- 18 maybe.
- 19 BY MS. LUSSON:
- 20 Q Bates Nos. 61 and 62, 61 and 62.
- 21 A I see those invoices.
- 22 Can you repeat the question?

- 1 Q Yeah.
- 2 So would those invoices, the invoices
- 3 from the vendor Bass Management, would those have
- 4 fallen under the category of initial start-up costs?
- 5 A I don't have exact -- I -- I'm not sure
- 6 exactly where these would have fallen in; but it
- 7 would be assumed, yes, that they were start-up costs.
- 8 Q Now, Wisconsin Energy Conservation
- 9 Corporation was the subcontracted administrator of
- 10 the programs from June 2009 until June 30th, 2010; is
- 11 that correct?
- 12 A The Rider 29 program, yes.
- 13 Q And then after that point, presumably after
- 14 that -- around the beginning of the statutory
- 15 programs in June of 2011, is that when -- was another
- 16 subcontractor hired to be the program administrator
- or did essentially your team take over as the program
- 18 administrators?
- 19 MS. MITCHELL: I apologize. Karen, did you put
- 20 a time frame on that?
- 21 MS. LUSSON: I think I said around the
- 22 beginning of the statutory programs, beginning around

- 1 June 2011.
- 2 THE WITNESS: My recollection is that we
- 3 maintained WECC -- we maintained WECC as a contractor
- 4 and they continued to provide portfolio support for
- 5 the program. As it was launching, we only had two
- 6 staff at the time.
- 7 BY MS. LUSSON:
- 8 Q And then when -- is WECC still a
- 9 subcontractor as part of the rider programs?
- 10 MS. MITCHELL: And I'm just going to object to
- 11 the extent this is beyond the scope of Mr. Jerozal's
- 12 testimony. He hasn't testified to individualized
- 13 costs of any particular contractor or subcontractor.
- 14 MS. LUSSON: Well, Mr. Jerozal is the
- 15 administrator of the programs or the head person at
- 16 Nicor overseeing the programs. I'm just trying to
- 17 understand at what point the subcontractor who ran
- 18 the prestatutory programs terminated the relationship
- 19 with Nicor.
- 20 JUDGE JORGENSON: To the extent you can answer,
- 21 please answer it.
- 22 THE WITNESS: Can you repeat the question?

- 1 BY MS. LUSSON:
- 2 Q Sure.
- I think my question was, at what point
- 4 did the contractual relationship with Wisconsin
- 5 Energy Conservation Corporation terminate or are they
- 6 still a subcontractor to the rider programs?
- 7 A We still have a subcontract with them.
- 8 They do perform some limited activities for us today.
- 9 O And comparing the role that Wisconsin
- 10 Energy Conservation Corp. served as sort of the
- 11 overseer of the programs prior to the statutory
- 12 programs, are they still maintaining that role
- currently as part of the statutory programs?
- 14 A No.
- 15 Q And what -- who has taken on that role, if
- 16 there is any one vendor?
- 17 A Nicor Gas performs the roles that WECC
- 18 previously performed in the early year or two.
- 19 O And if you recall, do you know when Nicor
- 20 sort of took over as, for lack of a better term, sort
- of the administrator of the programs?
- 22 A It was in our Plan Year 2, maybe going into

- 1 Plan Year 3, that time frame.
- 2 Q Can you explain, looking at Row 23 on your
- 3 Exhibit 2.2, what "management external" references?
- 4 A That would be costs associated with
- 5 non-Nicor employees. So it would be consultants and
- 6 that sort.
- 7 Q And those -- presumably those consultants,
- 8 those expenses would, again, be expenses that fall
- 9 under the -- sort of the broader rubric of
- 10 administrative costs that can't be assigned to a
- 11 particular program?
- 12 A They would be costs that relate to the
- 13 overall operations of the plan and activities shared
- 14 by all the programs.
- Q And what about "management internal," what
- 16 are those -- what encompasses those costs?
- 17 A Those, again, would be internal costs. So,
- 18 for instance, myself or other Nicor Gas employees,
- 19 for costs that relate to the overall operation of the
- 20 plan and activities shared by all the programs.
- 21 Q So those would be essentially salaries,
- 22 Nicor salaries?

- 1 A Salaries would be part of that, yes.
- 2 Q And then under "emerging technologies and
- 3 technology, " would that refer to costs that the
- 4 companies incur in order to satisfy the portion of
- 5 Section 8-104, if you're familiar with it, where the
- 6 Company's directed to invest in breakaway
- 7 technologies?
- 8 A Yes.
- 9 Q And then "evaluation measurement and
- 10 verification" would be the evaluation costs
- 11 associated with the entire portfolio?
- 12 A Yes.
- 13 Q Now, under "marketing," understanding that
- 14 these are umbrella -- for lack of a better term,
- umbrella costs encompassing the entire program, is it
- 16 correct then that any marketing of particular
- 17 programs listed above -- that is, residential
- 18 programs or nonresidential programs -- would fall
- 19 within the costs of those programs? Or is marketing
- 20 in general all encompassed within that expense item?
- 21 A My understanding is that we included --
- there were umbrella or overarching marketing, which

- 1 was not specific to a particular program that would
- 2 be considered portfolio costs or costs, that would be
- 3 shared across the multiple program offerings, and
- 4 then there would be unique specific marketing that
- 5 could occur for a particular program. And my
- 6 understanding is that may be found in these direct
- 7 program costs.
- 8 Q Okay. Now, prior to paying the invoices
- 9 related to start-up costs that are listed in your
- 10 Exhibit 2.2, did the company attempt to benchmark
- 11 administrative start-up costs from other
- jurisdictions to see if the amounts being charged
- 13 were reasonable?
- 14 MS. MITCHELL: I'm going to object as beyond
- 15 the scope of Mr. Jerozal's testimony.
- 16 MS. LUSSON: Well, your Honor, I don't think
- it's beyond the scope of Mr. Jerozal's testimony.
- 18 Mr. Jerozal oversees the program. Presumably he
- 19 would have a say in overseeing selection of
- 20 contractors. And it's just a simple question
- 21 regarding what sort of analysis the company did to
- 22 ensure that costs incurred for the start-up of the

- 1 programs were, in fact, reasonable.
- JUDGE JORGENSON: I'm going to allow it.
- 3 THE WITNESS: So could you repeat the question.
- 4 MS. LUSSON: Could you please read it back.
- 5 Thank you.
- 6 (Whereupon, the record was read
- 7 as requested.)
- 8 THE WITNESS: We did not perform a study.
- 9 There's 1-point -- it looks like there's \$4.7 million
- 10 in initial start-up costs. So it's -- you know,
- 11 there's quite a -- there's quite a bit of different
- 12 expenses associated with those.
- But the answer to your question is, we
- 14 didn't do a particular study. We did hire experts --
- 15 Bass & Company was one of them -- to help guide us on
- 16 this process.
- 17 BY MS. LUSSON:
- 18 Q And did you -- you, yourself, or any member
- of your team examine or benchmark similar kinds of
- 20 start-up costs in other Illinois energy efficiency
- 21 portfolios, for example, those started by ComEd or
- 22 Ameren?

- 1 A You know, I recall that we would've -- you
- 2 know, it's hard to -- I'm trying to recall back to --
- 3 this would have been 2011 or thereabouts. You know,
- 4 we certainly discussed with other program
- 5 implementers. We had a lot of discussions with
- 6 different stakeholders in that time frame. I can't
- 7 recall a specific report or study that was performed.
- 9 best practices for appropriate administrative cost
- 10 percentages within its portfolio?
- 11 And by "administrative cost," I mean
- 12 these kinds of umbrella costs, including start-up
- 13 costs.
- 14 A Well, we testified, I think, when we -- in
- 15 the initial docket we testified and we, I think,
- 16 litigated that point about administrative costs. And
- 17 my recollection is that the -- the order, the final
- order that was issued stated something to the effect
- of there's no, per se, cap on administrative costs,
- 20 but it's prudently spent dollars.
- 21 And I'm not aware of anything in our
- 22 order or our filing that specifically limits the

- 1 administrative costs to a certain percentage. We
- 2 don't have a policy, per se, on that at Nicor Gas.
- 3 Q So, for example, there's no -- there's no
- 4 internal directives that say at the end of a program,
- 5 your administrative costs should fall between, say,
- 6 you know, this percentage and this percentage? Any
- 7 sort of guidance like that?
- 8 A No, we have -- our objective was to
- 9 implement the program to achieve the goals that were
- ordered in the portfolio, to reach and develop a
- 11 program that was available for all of our customers.
- 12 And there's a certain -- and follow the plan and
- 13 execute it on that plan. And the administrative
- 14 costs associated with that effort are what we've --
- 15 what we filed in this proceeding.
- 16 Q And just to clarify, I think -- which I
- 17 think you did in your direct testimony, that this --
- 18 the company is not attesting to the reasonableness of
- 19 the expenses charged by the Department of Commerce
- 20 and Economic Opportunity, otherwise known as DCEO?
- 21 A That's correct.
- 22 Q So it's correct that neither you or -- nor

- 1 anyone at Nicor has analyzed the reasonableness of
- 2 those expenses; is that right?
- 3 A In due course, we -- we do -- excuse me --
- 4 we do see invoices and we do pay the invoices that
- 5 DCEO provides us. We don't have visibility to all
- 6 the details of all the DCEO invoices. So we have
- 7 some visibility to what kind of activity is
- 8 occurring, but not to the level of detail that we
- 9 would have, for instance, for the invoices that we
- 10 have for our program.
- 11 Q And is it correct that, to the extent you
- 12 know, DCEO, once they've incurred a cost, then they
- 13 essentially send an invoice to Nicor and say, These
- 14 are the costs that we've incurred, please forward
- 15 this amount of revenues to cover those costs from the
- 16 revenues that are collected from repairs?
- 17 A Yeah, my recollection and my understanding,
- 18 not being involved too much in the accounting with
- 19 DCEO, is that when they incur costs, they provide us
- 20 the information about that cost. We make sure the
- 21 math is correct. We make sure that as best we can
- tell that it's an accurate invoice. And then we

- 1 would pay the invoice or fund DCEO essentially.
- Q Okay. We're finished with Exhibit 2.2.
- I wanted to ask you a few questions
- 4 related to the Company's incentive compensation
- 5 policy. And in that regard, I have a cross exhibit.
- 6 (Whereupon, AG Cross Exhibit
- 7 No. 2 was marked for
- 8 identification, as of this
- 9 date.)
- 10 BY MS. LUSSON:
- 11 Q If you have a chance to look this over,
- 12 what I've marked as AG Cross Exhibit 2 are the
- Company's responses to Staff Data Request BCJ 4.04;
- 14 BCJ 4.05 with an attachment, Exhibit 1; BCJ 4.07.
- 15 And that's it.
- 16 Mr. Jerozal, are you familiar with
- 17 these responses?
- 18 A Yes.
- 19 Q And were these responses to those data
- 20 requests prepared by you or under your supervision?
- 21 A Yes.
- MS. LUSSON: I would just note for the record

- 1 they are confidential, but I think I can ask my
- 2 questions without referencing any confidential --
- 3 specific confidential information. So at this point
- 4 I don't think there's any need to go in camera.
- JUDGE JORGENSON: Okay.
- 6 BY MS. LUSSON:
- 7 Q So looking first at the Company's response
- 8 to BCJ 4.04, as I understand it, these -- this
- 9 response lists the amounts of incentive compensation
- 10 applied by the Company to individual employees in the
- 11 2010 through 2012 time period?
- 12 A Yes. This was incentive compensation
- earned in each of the following years: 2010, 2011
- 14 and 2012.
- 15 Q And then looking at the next response and
- 16 attachment -- that is, BCJ -- the Company's response
- 17 to BCJ 4.05 and the attachment entitled "2012 Annual
- 18 Incentive Plan" -- is it correct then that that
- incentive plan applied to any payouts that occurred
- 20 in 2012?
- 21 A Yes, that would be for 2012 that were
- 22 covered in 2012.

- 1 Q And in terms of any payouts that occurred
- 2 in 2010 or 2011, was there a particularly -- I'm
- 3 sorry. Strike that.
- 4 Was there a particular Nicor energy
- 5 efficiency incentive compensation plan tied to those
- 6 payouts or was it the general company incentive
- 7 compensation plan?
- 8 A It was a specific energy efficiency
- 9 compensation plan.
- 10 Q And did it -- was it a different plan than
- 11 that attached as Exhibit 1 to BCJ 4.05 or was it
- 12 essentially the same?
- 13 MS. MITCHELL: Karen, do you have a copy of the
- 14 2011 plan that was produced in discovery that you
- 15 could show Mr. Jerozal?
- 16 MS. LUSSON: I do not have that with me. No, I
- do not.
- 18 THE WITNESS: My recollection is that it is of
- 19 similar core -- it's a similar core program or
- 20 incentive package. There's going to be some specific
- 21 details each year. They -- they're a little bit
- 22 different: the values, et cetera.

- 1 BY MS. LUSSON:
- Q Okay. And then looking at the Company's
- 3 response to BCJ 4.07, now, as I understand this
- 4 response, this shows the incentive compensation
- 5 metrics that were applied to energy efficiency
- 6 employee performance in 2011; is that correct?
- 7 A Yes.
- 8 Q And then were these same metric goals that
- 9 are listed in this response to 4.07 the same goals
- that were applied in 2012 or were they different?
- 11 A No, they're different.
- 12 Q And so those goals would be the ones
- identified in this 2012 Exhibit 1?
- 14 A That's correct.
- 15 Q So looking at the 2012 annual incentive
- 16 plan, which is Exhibit 1 to BCJ 4.05, on the first
- 17 page it indicates that "performance measures
- include, " and then it says, "Business unit
- 19 performance goals, which are approved by the Policy
- 20 Committee; individual performance objectives, which
- 21 are established in discussions with each manager; and
- 22 success factors established for each participant's

- position." Is that correct?
- MS. MITCHELL: Karen, what page are you reading
- 3 from?
- 4 MS. LUSSON: The page -- Bates Page -- Bates
- 5 stamp 855.
- 6 MS. MITCHELL: Okay. And I'm just going to
- 7 note that this document has been designated
- 8 confidential.
- 9 THE WITNESS: I'm at that page. Can you refer
- 10 to which section you were reading?
- 11 BY MS. LUSSON:
- 12 Q Are the performance measures those three
- 13 listed there under the second to the last --
- 14 actually, the last answer listed on that page where
- it says "performance measures include"?
- 16 A I see that.
- 17 Can you rephrase your question or can
- 18 you --
- 19 Q Are those -- my question is, are those the
- 20 performance measures that guide payouts for 2012
- 21 incentive payments?
- 22 A Yes.

- 1 Q And then looking back on the Bates
- 2 Page 863, which is the Company's response to 4.07, it
- 3 says that "the incentive goals and performance
- 4 measures from the 2011 incentive program are
- 5 excerpted below."
- 6 So for 2011, those would be the
- 7 measures that -- the measures that the companies
- 8 applied to employee performance in the metric goals?
- 9 A There -- you know, we're talking about two
- 10 different plan year pro- -- plan year incentive
- 11 compensation plans. So the 2011 compensation plan is
- 12 different from the 2012 compensation plan. And this
- was excerpted from that 2011 plan.
- 14 I don't believe that the wording
- that's included in the 2012 plan that you pointed to
- 16 at Bates 855 would be found in the 2011 plan, but
- 17 these would be the key targets that were used for
- 18 2011.
- 19 Q Okay. And so, for example, the first
- 20 metric goal listed there on Page 1 of 2 of 4.07, was
- 21 that also a goal in 2012 that had -- was evaluated?
- 22 A Can you specific- -- the -- are you talking

- 1 about the program design start-up --
- 2 Q Yes.
- A -- that item?
- 4 No, I don't believe so. I think we
- 5 started it up. That would have been under the 2011
- 6 plan. And in 2012, we had already star- -- reached
- 7 start-up. So, no, I don't believe that was reflected
- 8 in the goals for 2012.
- 9 O And how about the second metric goal?
- 10 A Well, I think the goals for the 2012 plan
- 11 are outlined on Bates 856.
- 12 Q And is it then -- were these two items that
- are listed there as incentive goals on Page 856, were
- 14 those the primary factors in determining incentive
- 15 compensation for yourself, for example?
- 16 A These would have been the -- these would
- 17 have been a portion of the incentive package that
- 18 would have applied to eligible employees at that
- 19 time.
- 20 Q Including yourself?
- 21 A Yeah, I'm trying to -- I'm trying to
- 22 recall. If I was an eligible employee, it would have

- 1 applied to me, yes.
- 2 Q Now, in terms of the first metric goal
- 3 listed on the response to 4.07, would you agree that
- 4 timely compliance filing for the program plan was
- 5 required under Section 8-104 of the Act?
- 6 MS. MITCHELL: Karen -- I'm sorry -- could you
- 7 repeat your question. I apologize.
- 8 MS. LUSSON: I'm looking at the first metric
- 9 goal on the Company's response to 4.07.
- 10 And my question is, would he --
- 11 Mr. Jerozal agree that timely compliance filing with
- 12 the ICC is required under Section 8-104 of the Act.
- 13 MS. MITCHELL: And I'm just going to object to
- 14 the extent that the statute speaks for itself.
- MS. LUSSON: To the extent Mr. Jerozal is
- 16 familiar with the requirements of the section.
- 17 JUDGE JORGENSON: Go ahead and answer.
- 18 THE WITNESS: The statute has dates for
- 19 compliance filings and other filings and there are
- 20 penalties if those dates are not achieved. And one
- 21 of those includes the -- a timely filing of the
- 22 program and other things.

- 1 BY MS. LUSSON:
- 2 Q Would you also agree that if contracts were
- 3 not in place by the start of the winter heating
- 4 season -- that is, vendor contracts -- then that
- 5 would have impacted the ability of Nicor to provide
- 6 an Energy Efficiency Program to customers?
- 7 A Well, the program was a three-year program.
- 8 So it launched on June 1st, 2011, and ran for three
- 9 years. And so we have a three-year goal to achieve
- 10 that.
- And, obviously, having programs up and
- 12 running before the winter heating season for the
- 13 first year was an important objective.
- 14 O Is it fair to say that the lion's share of
- 15 energy savings for the program occurs during the
- 16 winter heating season?
- 17 A It depends upon the program.
- 18 Q And in terms of the totality of annual
- 19 savings goals, do you find that the Company achieves
- 20 those primarily as a result of efficiency measures
- 21 designed to reduce customers' purchase of heating
- 22 fuel?

- 1 A Ultimately, yes. I mean, we are -- the
- 2 objective of the Energy Efficiency Program is to help
- 3 our customers use less gas.
- 4 Q And then looking at -- again at Bates
- 5 Page 863, the column listed "target 100 percent," for
- 6 the second category where it lists gross therms, is
- 7 it correct to assume then that the "target
- 8 100 percent is the amount that the Company indicated
- 9 or the Commission approved would be achieved by the
- 10 Company in a particular year?
- 11 A Well, the -- I'm not -- that 100 percent
- 12 target is not -- I'd have to -- I'd have to check to
- 13 see what the filings said for Plan Year 1, but I
- 14 don't -- it's not a filed number, if you will.
- 15 Q To the extent that you're familiar with the
- 16 target portfolio goal levels in the plan, when it
- 17 says "100 percent," is that -- is it your
- 18 understanding that that's an approximation of a
- 19 year's worth of energy savings as the Company
- 20 forecasted in its Commission filings?
- 21 A No, I think that's a target that was based
- on the circumstances of Plan Year 1, an achievable

- 1 goal for the Energy Efficiency Department with the
- 2 knowledge that, you know, we received our final order
- 3 in that proceeding on May 24th, I believe it was.
- 4 The programs began on June 1st. So we
- 5 did not have a final order, but -- you know, less
- 6 than a week prior to launch of the program. And
- 7 these goals were reflective of the effort that was
- 8 needed to launch the programs to get contracts in
- 9 place, to ramp up the program, and those were --
- 10 those were challenging efforts because of that
- 11 delayed order, really only days before the program
- 12 was launching, and the ability to get contracts in
- 13 place and up and running.
- 14 I think, as I recall, maybe half the
- 15 programs weren't able to launch because we had had
- 16 uncertainty on the final order that was ultimately
- 17 issued in May.
- So these were management --
- 19 management-approved, reasonable goals for incenting
- 20 the employees of the group.
- 21 Q Well, when you say that there was
- 22 uncertainty about the -- with -- associated with the

- 1 final order, are you stating that there was -- there
- 2 were programs -- particular programs at issue that
- 3 might not have been, in your mind, approved by the
- 4 Commission?
- 5 A We -- we did not know the exact goals and
- 6 we did not know the total budget. At the time when
- 7 that was being litigated, there was a significant
- 8 difference between the parties on the total goals and
- 9 the total budget.
- 10 And, as I recall, when we received
- 11 that final order, the change in the budget was,
- 12 perhaps, 40 percent increased and the goals were
- 13 significantly increased. And so there was a very
- 14 significant divergence between the Company's position
- 15 and the intervenors on that docket. And so there was
- 16 quite a bit of uncertainty. And because of that
- 17 uncertainty, we were unable to execute contracts with
- 18 certain vendors because of the inability to know
- 19 whether or not it was going to be, you know,
- 20 literally a more -- maybe 40 percent more of a goal
- 21 that they'd have versus what maybe the Company
- 22 position had in that docket.

- 1 O It is correct, isn't it, that the Company
- 2 did not hit its target energy savings goal during the
- 3 reconciliation time at issue? Isn't it?
- 4 A There was no reconciliation -- well, there
- 5 was no goal, per se, per plan year. We have a
- 6 three-year goal and we had filed a plan that showed
- 7 three, you know, individual year objectives; but
- 8 not -- there's no statutory goal per year.
- 9 Q And did you hit that initial year
- 10 objective?
- 11 A No. We achieved 6.8 million therms in that
- 12 first plan year.
- 13 (Whereupon, AG Cross Exhibit
- 14 No. 3 was marked for
- identification, as of this
- 16 date.)
- 17 BY MS. LUSSON:
- 18 Q Finally, I'd like to turn your attention to
- 19 AG Cross Exhibit 3.
- 20 AG Cross Exhibit 3 is the Company's
- 21 responses to Staff Data Request BCJ 4.03 and BCJ 6.01
- 22 and attachments.

- 1 AG Cross Exhibit 3 is -- appears to be
- 2 the Company's response to Staff Data Request 4.03 as
- 3 well as the Company's response to Staff Data Request
- 4 BCJ 6.01.
- 5 Do you recognize these documents?
- 6 A Yes, and I -- I just will note that one is
- 7 from Mr. Martino.
- 8 Q Was the first document, BCJ 4.03, prepared
- 9 by you or under your supervision?
- 10 A Yes.
- 11 Q And do you have any reason to -- will you
- 12 accept, subject to check, that those numbers are, in
- 13 fact, the numbers that were supplied by Nicor Gas
- 14 related to Staff's question about payroll expense?
- 15 A Can you specify which --
- 16 Q Attachment 1 to the Company's response to
- 17 6.01.
- 18 A I know Mr. Martino prepared this response.
- 19 I don't have the exact knowledge of the numbers in
- 20 here; but I would assume that if Mr. Martino
- 21 presented it, it's accurate.
- 22 Q Would you accept, subject to check, that

- 1 that's a true and correct copy of the attachment that
- 2 Mr. Martino sent?
- 3 A Yes.
- 4 Q Now, is it correct that you were employed
- 5 by Nicor Gas at the time of the Company's most recent
- 6 rate proceeding, Docket 08-0363?
- 7 A I've been employed at Nicor Gas for
- 8 12 years, so I believe that covers that time frame,
- 9 yes.
- 10 Q And if you know, was Mr. Rowark (phonetic)
- 11 also employed by Nicor Gas at the time that order was
- 12 entered in 2009?
- 13 A Yes.
- 14 O And the other individuals that are listed
- in response to Staff Data Request 4.03 -- John
- 16 Mizursik (phonetic) -- sorry if I mispronounce
- 17 that -- Ms. Collins, Mr. Cushman, Ms. Deez,
- 18 Mr. Macintosh and Ms. Shaw -- were they also
- 19 employed, if you know, at the time of the Company's
- 20 most recent rate proceeding?
- 21 A Mr. Cushman was not a Nicor Gas employee.
- 22 I believe the rest were -- were all Nicor Gas

- 1 employees.
- 2 MS. LUSSON: Thank you, Mr. Jerozal.
- Your Honor, I have no further
- 4 questions and would move for the admission of
- 5 AG Cross Exhibit 1, AG Cross Exhibit 2 and AG Cross
- 6 Exhibit 3.
- 7 JUDGE JORGENSON: Any objections?
- 8 MS. MITCHELL: Your Honor, the Company has no
- 9 objection. We would just note that several of these
- 10 are designated confidential and would like that to be
- 11 reflected in the record.
- JUDGE JORGENSON: Okay. I'll so admit AG Cross
- 13 Exhibit 1, which is Bates stamp NR 30 000059. I
- 14 believe that first initial page is not confidential;
- 15 however, the rest of the Bates stamps are, the rest
- of AG Cross Exhibit 1 with Bates stamps NR 30 000060
- 17 through NR 30 00122 (sic) are all marked
- 18 "confidential."
- 19 And AG Cross Exhibit 1 will be
- 20 admitted.

1	(Whereupon, AG Cross Exhibit
2	No. 1 was admitted into
3	evidence.)
4	JUDGE JORGENSON: AG Cross Exhibit 2 consists
5	of Bates stamps NR 30 000851 through NR 30 000861,
6	and then NR 30 000863 through NR 30 000864.
7	All of these documents are marked
8	"confidential," I believe oh, wait some of
9	these documents are marked "confidential." To the
10	extent they are marked "confidential," they will be
11	treated as confidential.
12	(Whereupon, AG Cross Exhibit
13	No. 2 was admitted into
14	evidence.)
15	JUDGE JORGENSON: I'll also admit AG Cross
16	Exhibit 3, which consists of Bates stamp NR 30 000850
17	and NR 30 000967 and NR 30 000968. 968 is marked
18	"confidential."
19	AG Cross Exhibit 3 is also admitted.
20	(Whereupon, AG Cross Exhibit
21	No. 3 was admitted into
22	evidence.)

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          MS. LUSSON: Thank you, your Honor.
           MS. MITCHELL: Thank you.
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3
           JUDGE JORGENSON: Yes, Mr. Harvey.
                           (Whereupon, the following
4
                            testimony was marked
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6
                            confidential.)
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